



# CONSTRUCTION

**Construction** is a general term meaning the art, science and act to form objects, systems, or organisations. In general, there are three sectors of construction: buildings, infrastructure and industrial.

- » **Building** construction is usually further divided into residential and non-residential.
- » **Infrastructure**, also called heavy civil or heavy engineering, includes large public works, dams, bridges, highways, railways, water or wastewater and utility distribution.
- » **Industrial** construction includes offshore construction (mainly of energy installations), mining and quarrying, refineries, chemical processing, power generation, mills and manufacturing plants.



SELEP SKILLS ADVISORY  
PANEL SECTOR LEAD

**HELEN CLEMENTS**  
COMMUNITY INVESTMENT ADVISOR  
MORGAN SINDALL

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## KEY FACTS

### MALE/FEMALE REPRESENTATION

MALE: **65.5%**  
FEMALE: **34.5%**

### EMPLOYEES IN SELEP AREA

**196,519**  
(9% higher than the nation)

### CURRENT VACANCIES IN SECTOR

**30,378** unique job postings  
**154,874** total postings

## EXAMPLE ROLES AND AVERAGE SALARIES

- » Production managers and directors
- » Carpenters and joiners
- » Scaffolders, staggers and riggers
- » **£26,200** average yearly wage
- » **£12.62** average hourly wage

## AVERAGE AGE OF WORKFORCE

**16-54** | AVERAGE AGE: **35**

## LOCAL CONTEXT

- » Major projects
- » Housebuilding

## FURTHER SUPPORT

### CAREERS AND APPRENTICESHIPS

- » [nationalcareers.service.gov.uk/job-categories/construction-and-trades](https://nationalcareers.service.gov.uk/job-categories/construction-and-trades)
- » [goconstruct.org](https://goconstruct.org)

### JOBS

- » [findajob.dwp.gov.uk/search?cat=28](https://findajob.dwp.gov.uk/search?cat=28)

### LOCAL INITIATIVES

- » [sectatraining.co.uk/about](https://sectatraining.co.uk/about)

### SIGNPOSTING AND SUPPORT

- » [women-into-construction.org](https://women-into-construction.org)
- » [fmb.org.uk](https://fmb.org.uk)

### FURTHER INFORMATION

- » [fmb.org.uk/about-the-fmb/publications/trading-up-report](https://fmb.org.uk/about-the-fmb/publications/trading-up-report)

