



CONSTRUCTION

Construction is a general term meaning the art, science and act to form objects, systems, or organisations. In general, there are three sectors of construction: buildings, infrastructure and industrial.

- » **Building** construction is usually further divided into residential and non-residential.
- » **Infrastructure**, also called heavy civil or heavy engineering, includes large public works, dams, bridges, highways, railways, water or wastewater and utility distribution.
- » **Industrial** construction includes offshore construction (mainly of energy installations), mining and quarrying, refineries, chemical processing, power generation, mills and manufacturing plants.



SELEP SKILLS ADVISORY
PANEL SECTOR LEAD

HELEN CLEMENTS
COMMUNITY INVESTMENT ADVISOR
MORGAN SINDALL

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KEY FACTS

MALE/FEMALE REPRESENTATION

MALE: **65.5%**
FEMALE: **34.5%**

EMPLOYEES IN SELEP AREA

196,519
(9% higher than the nation)

CURRENT VACANCIES IN SECTOR

30,378 unique job postings
154,874 total postings

EXAMPLE ROLES AND AVERAGE SALARIES

- » Production managers and directors
- » Carpenters and joiners
- » Scaffolders, staggers and riggers
- » **£26,200** average yearly wage
- » **£12.62** average hourly wage

AVERAGE AGE OF WORKFORCE

16-54 | AVERAGE AGE: **35**

LOCAL CONTEXT

- » Major projects
- » Housebuilding

FURTHER SUPPORT

CAREERS AND APPRENTICESHIPS

- » nationalcareers.service.gov.uk/job-categories/construction-and-trades
- » goconstruct.org

JOBS

- » findajob.dwp.gov.uk/search?cat=28

LOCAL INITIATIVES

- » sectatraining.co.uk/about

SIGNPOSTING AND SUPPORT

- » women-into-construction.org
- » fmb.org.uk

FURTHER INFORMATION

- » fmb.org.uk/about-the-fmb/publications/trading-up-report

